

ABCNEWSLETTER

CURRENT EVENTS AND TRENDS IN BLOOD SERVICES

Visit ABC's Web site at: www.americasblood.org

2022 #26

July 22, 2022

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ABC Submits Joint Comments to FDA on Draft Guidances

America's Blood Centers (ABC) and the Association for the Advancement of Blood & Biotherapies (AABB) have submitted joint <u>comments</u> to the U.S. Food and Drug Administration (FDA) on the "<u>Blood Pressure and Pulse Donor Eligibility Requirements: Compliance Policy</u>" draft guidance. In the comments, the organizations recommend that "FDA not take regulatory action regarding the requirements for performing pre-donation blood pressure and pulse measurement" due to "the absence of data to support any correlation with risk to the donor."

The blood community also asked the agency to "allow the delegation of out-of-range blood pressure assessment to be performed by qualified designees, when the blood establishment maintains and follows established protocols and/or algorithms as defined in approved standard operating procedures without consultation with the responsible physician; allow the delegation for the assessment of a donor with a pulse measurement below 50 bpm who reports the use of a beta-blocker to be performed by qualified designees when the blood establishment maintains and follows established protocols and/or algorithms as defined in approved standard operating procedures without consultation with the responsible physician; allow the delegation for the assessment of a donor with a pulse measurement between 100 and 110 to be performed by qualified designees when the blood establishment maintains and follows established protocols and/or algorithms (e.g. estimated blood volume, age, gender, first time vs repeat donor status, estimation of anxiety, prior history of reactions) as defined in approved standard operating procedures without consultation with the responsible physician."

ABC, AABB, and the American Red Cross submitted joint <u>comments</u> on the "<u>Compliance Policy Regarding Blood and Blood Component Donation Suitability.</u> <u>Donor Eligibility and Source Plasma Quarantine Hold Requirements</u>" draft guidance. The organizations indicated that they "support FDA's draft compliance policy for the release of blood components collected following an inadvertent failure to follow procedures to ensure that the donation would not adversely affect the health of the donor, namely for blood pressure, pulse, weight, donation frequency, pregnancy history and red blood cell loss. Our organizations continue to support requirements that blood establishments must continue to determine donor eligibility consistent with <u>21 CFR 630.10</u> and <u>21 CFR 630.15</u> and must not collect blood from a donor found to be ineligible prior to collection."

However, the blood community stated, "[w]e do, [have] a comment regarding the requirements for Record Maintenance, Investigation and Annual Reporting, in

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ABC submits joint comments (continued from page 1)

section III A., Compliance Policy – Donation Suitability Requirements (21 CFR 630.30(a)(2) and 630.30(b)(1)), of the draft guidance. We believe the requirement to report annually the number and type of donations released under the conditions of the draft guidance is overly burdensome and may actually be an inadvertent deterrent to releasing units – which is counter to the intent to increase available units for the blood supply. As a part of their existing quality systems, blood centers maintain processes to record, track, and trend deviations, as well as thresholds for process improvement. As an alternative to the annual reporting requirement, we recommend that FDA allow the review and monitoring of error rates and corrective actions to be conducted by FDA investigators during the inspection process."

(Source: Joint FDA Comments on "Compliance Policy Regarding Blood and Blood Component Donation Suitability, Donor Eligibility and Source Plasma Quarantine Hold Requirements" and Joint FDA Comments on "Blood Pressure and Pulse Donor Eligibility Requirements: Compliance Policy," 7/21/22) ▶

WORD IN WASHINGTON

U.S. Health and Human Services (HHS) Secretary Xavier Becerra, JD has extended the COVID-19 Public Health Emergency (PHE) effective July 15, 2022. The PHE has been in effect since January 2020 and extended in 90-day increments as required by law. The PHE declaration allows several pandemic response measures and flexibility to continue. This includes multiple donor deferral changes made by the U.S. Food and Drug Administration (FDA) early in the pandemic, such as reducing blood donor deferral for men who have sex with other men (MSM) to 3 months, which are currently in effect until 60 days after the end of the PHE. HHS has committed to providing no less than 60-day notice prior to terminating the PHE declaration.

(Source: HHS Announcement, 7/15/22)

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ABC Calendar of Events

ABC offers a variety of meetings, workshops and virtual opportunities for education and networking as well as participation in ABC business. The <u>calendar of events</u> includes annual and summer meetings, board meetings, workshops, and webinars, and details will be updated as confirmed. We look forward to your support and participation!

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ABC advocates for and advances policies that promote the role of independent blood centers in providing life-saving blood products and recognize the continuous need for a safe and robust blood supply. ABC exists to advocate for laws and regulations recognizing the essential role that independent blood centers play in the health care system; promote partnerships, policies and programs that increase awareness about the need for blood donation; and serve as a thought-leader in the advancement of evidence-based medical and scientific solutions related to health and safety.

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INSIDE ABC

The programs and services described in the Inside ABC section are available to ABC member blood centers and their staff only, unless otherwise specified.

Participate in the ABC Employee and Retention Survey

ABC has launched our Employee Turnover and Retention Survey for calendar year 2021. We would like to achieve a 100 percent response rate. Your participation in completing this survey helps ensure the results will be a valuable tool for the entire ABC membership, particularly in addressing strategies to address retaining employees and other workforce issues. Survey results will be reported in the aggregate and made available on the ABC Member Portal.

Please contact us for a copy of the MCN which includes a link to the survey.

Keynote Speaker Announced for ABC Summer Summit

Working Conversations' Janel Anderson, PhD will be the keynote speaker at the ABC Summer Summit in August. Dr. Anderson will continue ABC's focus on workforce-specific conversations. As blood centers continue to face increased turnover and retention challenges, it is more important than ever to develop programs to identify and nurture the emerging leaders already within your organization. She will address:

- the research behind the business case for organizational talent development programs;
- the difference between leading with a capital 'L' versus a lower case 'l'; and
- strategies to create comprehensive development programs.

<u>Registration</u> remains open for the <u>ABC Medical Directors Workshop and ABC Summer Summit</u> taking place August 2-4 in Minneapolis, Minn. A <u>program</u> is available. Over the course of three days, attendees will hear case study rounds, engaging discussions, and have many networking opportunities to connect with peers and colleagues.

(Source: MCN 22-062, 7/15/22)

ADRP Webinar: "School Is in Session!"

Register today for the Wednesday, July 27th ADRP webinar titled "School Is in Session!" This webinar will take place at 1 p.m. EDT and feature Kenda Burnham (Community Blood Center of the Ozarks), Pete Lux (ImpactLife), and Brad Terry (Community Blood Center of the Ozarks) sharing their experiences with high school donor groups and strategies to mitigate risk, ensuring return invitations to schools.

(Source: ADRP <u>Announcement</u>, 6/30/22) •



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WORD IN WASHINGTON (continued from page 2)

The Centers for Medicaid and Medicare Services (CMS) has <u>published</u> a proposed rule that would revise the Medicare hospital outpatient prospective payment system (OPPS) and the Medicare ambulatory surgical center (ASC) payment system for Calendar Year (CY) 2023. According to the proposed rule, hospitals would receive a 2.7 percent update (based on a 3.1 percent market basket update minus a .4 percent productivity adjustment). The methodology for blood remains unchanged from previous years. America's Blood Centers (ABC) is continuing to review the rule, and comments are due September 13th. Please contact ABC Senior Director of Federal Government Affairs <u>Diane Calmus</u>, JD with any questions or comments on the proposed rule.

(Source: CMS Rule, 7/17/22; MCN 22-063, 7/21/22)

U.S. Department of Health and Human Services (HHS) Secretary Xavier Becerra, JD announced today that he has "elevated the existing Office of the Assistant Secretary for Preparedness and Response (ASPR) from a staff division to an operating division, taking on the new name of the Administration for Strategic Preparedness and Response (ASPR)." According to an agency news release, "[t]he move elevates ASPR to a standalone agency within the department alongside other HHS agencies, such as the Centers for Disease Control and Prevention (CDC) [and] the Food and Drug Administration (FDA)...While the change in name and organizational status are effective immediately, the transition will be phased in over the next one to two years, and, when complete, will provide ASPR with greater administrative capabilities to help it execute its work more effectively." ASPR also houses the Biomedical Advanced Research and Development Authority (BARDA).

(Source: HHS News Release, 7/22/22)

The House <u>passed</u> a fiscal year 2023 minibus funding bill package that includes funding for FDA. As reported <u>last week</u>, the bills include proposed funding levels for several federal agencies including the U.S. Department of Health and Human Services (HHS) and features a <u>report</u> that outlines proposed funding for several blood-related initiatives.

(Source: House Appropriations Committee News Release, 7/20/22)

MEMBER NEWS

Stanford Blood Center recently announced that their Palo Alto, Calif. research site is now serving as an enrollment site for the U.S. Food and Drug Administration (FDA) Assessing Donor Variability and New Concepts in Eligibility (ADVANCE) study. "Stanford Blood Center strongly supports the ADVANCE study and other data gathering methods that could lead to U.S. implementation of a more individualized risk assessment approach," said Stanford Blood Center Chief Executive Officer Harpreet Sandhu, MBA in a news release. "We are honored to be one of the three enrollment sites for the study here in the Bay Area, and hope that any future deferral guidance put forth by the FDA will allow us to safely encourage more donors to give lifesaving blood products and better support local patients." The ADVANCE study is an FDA-funded pilot study focused on the agency's donor deferral policy for men who have sex with other men (MSM) which is viewed as an initial step towards FDA potentially changing the eligibility criteria for MSM to donate blood if the scientific evidence supports a policy change.

(Source: Stanford Blood Center News Release, 7/18/22

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GLOBAL NEWS

The World Health Organization's (WHO) is <u>hosting</u> a webinar on July 26th to introduce three new blood-related guidance documents. The guidances are titled:

- WHO Policy brief: the urgent need to implement patient blood management;
- WHO Educational modules on clinical use of blood; and
- WHO user guide for navigating resources on stepwise implementation of hemovigilance systems.

According to an agency announcement, the webinar "is intended for blood regulatory officials from Ministries of Health, National Regulatory Authorities and Directors of the major blood establishments, but anyone interested is welcomed to attend," [and it] will have simultaneous translations in English, French, Spanish, Russian, and Chinese. The guidances stem from a 2020 framework created to "advance universal access to safe, effective and quality assured blood products."

(Source: WHO News Release, 7/26/22)

The European Commission has published a new <u>proposal</u> for the "regulation on standards of quality for substances of human origin intended for human application." The proposed regulation would "replace the rules for safety and quality set out in two Directives (2002/98/EC, for blood and blood components and 2004/23/EC, for tissues and cells), and their implementing acts." According to a <u>news release</u> announcing the proposal, the EC believes that with this regulation "citizens will be safer in donating or receiving vital substances of human origin (SoHO), from blood to tissues and cells, but also breast milk or microbiota. More specifically, the new Regulation will aim at facilitating cross-border circulation of these critical health products." Specifically, the proposed regulations:

- "build[s] on the expertise of existing technical bodies in Europe, notably the European Centre for Disease Prevention and Control (ECDC) and the European Directorate for the Quality of Medicines & HealthCare (Council of Europe), to keep technical guidelines up to date;
- Introduce[es] proportionate, risk-based measures to strengthen national oversight, as well as EU support measures for national authorities (training, IT, etc.).

The European Blood Alliance (EBA) issued a <u>statement</u> in response to the proposal explaining that the "EBA is equally pleased that the European Commission listened to blood establishments, and many other stakeholders, who called for a more agile legal framework that is quicker to adapt to the latest scientific evidence and to innovative approaches and products."

(Source: EC Proposal, 7/14/22; EBA Statement, 7/14/22)

COMPANY NEWS

The U.S. Food and Drug Administration (FDA) has <u>cleared</u> the Hepatitis C virus (HCV) NS3 Helicase Antigens and Synthetic Core Peptide assay from **Abbott**. According to a July 15th agency announcement, the assay is "used for the qualitative detection of antibodies to HCV in human serum and plasma specimens on the Alinity s System. [It] is intended to screen individual human donors, including volunteer donors of whole blood and blood components, and other living donors for the presence of anti-HCV. The assay is also intended for use in testing serum and plasma specimens to screen organ donors when specimens are obtained while the donor's heart is still beating, and in testing serum and EDTA plasma specimens to screen cadaveric (nonheart-beating) donors."

(Source: FDA Announcement 7/15/22)

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<u>COMPANY NEWS</u> (continued from page 5)

Trusting Heart Blood Center recently <u>announced</u> the opening of its third platelet collection facility. The newest location is in Beaverton, Ore. and joins existing facilities in Edina, Minn. and Raleigh, N.C. that financially compensate platelet donors.

(Source: Trusting Heart Blood Center News Release, 7/20/22)

CALENDAR

Note to subscribers: Submissions for a free listing in this calendar (published weekly) are welcome. Send information to newsletter@americasblood.org. (For a more detailed announcement in the weekly "Meetings" section of the newsletter, please include program information.)

2022

Aug. 2-4. **ABC Summer Summit and Medical Directors Workshop**, **Minneapolis**, **Minn.** Registration is <u>open</u>. More information available <u>here</u>.

Aug. 8-10. 2022 National Heart, Lung, and Blood Institute (NHLBI) Annual Sickle Cell Disease Research Meeting, (Virtual). Registration is open. More information available here.

Aug. 29-30. NHLBI of the National Institutes of Health (NIH) and the Office of the of the Assistant Secretary of Health (OASH) of the Department of Health and Human Services (HHS) 2022 State of the Science in Transfusion Medicine Workshop (Virtual). More information coming soon.

Sept. 19-22. American Association of Tissue Banks Annual Meeting, San Antonio, Texas. More information available here.

Sept. 21-22. **28**th IPFA/ Paul-Ehrlich-Institut[e] (PEI) International Workshop on Surveillance and Screening of Blood-borne Pathogens, Porto, Portugal. Registration is open. More information available here.

Sept. 28-29. 2022 ADRP Master Class (Virtual). Registration is open.

Sept. 28-29. BEST Meeting LXIV, Cocoa Beach, Fla. More information available here.

Oct. 1-4. **Association for the Advancement of Blood & Biotherapies Annual Meeting, Orlando, Fla.** Registration is open. More information available here.

Nov. 15-16. The Biomedical Advanced Research and Development Authority (BARDA) Industry Day (Virtual). More details available here.

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Upcoming ABC Webinars – Don't Miss Out!

- ADRP Webinar: School Is In Session July 27 from 1-2 PM ET. Register today!
- **ABC SMT Journal Club Webinar** August 10th from 3-4 PM EDT. More information coming soon.
- ABC HIPAA & Privacy in Blood Banking Webinar September 13 from 3-4 PM EDT. More information coming soon.
- ABC Cybersecurity Threats & Mitigation for Blood Centers Webinar September 20 from 3-4 PM EDT. More information coming soon.

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CALENDAR (continued from page 6)

2023

Mar. 6-8. ABC Annual Meeting, Washington, D.C. More information coming soon.

May 9-11. **2023 ADRP Conference, Charlotte, N.C.** More information coming soon. •

For Sale. New and Unused CompoMat G5 Units. The Blood Bank of Alaska has three new and unused CompoMat G5 Units for sale. These units have not been validated or used. If interested, please contact Bryan Baynard at bbaynard@bbak.org or (907) 222-5664.

CLASSIFIED ADVERTISING

Classified advertisements, including notices of positions available and wanted, are published free of charge for a maximum of three weeks per position per calendar year for ABC institutional members. There are charges for non-members: \$139 per placement for ABC Newsletter subscribers and \$279 for non-subscribers. A six (6) percent processing fee will be applied to all credit card payments. Notices ordinarily are limited to 150 words. To place an ad, e-mail: newsletter@americasblood.org

POSITIONS

Director of Quality and Regulatory Services (LIFELINE Blood Services). The Director of Quality and Regulatory Services plans, coordinates, directs, and evaluates the quality and compliance programs related to regulations, standards, and guidelines of licensing, accreditation, and certification agencies that govern blood center operations. The Director oversees the center-wide review and approval of Standard Operating Procedures. Responsible for maintaining all section Standard Operating Procedures (SOPs) to be in compliance with FDA regulations, AABB standards, and other regulatory guidelines pertinent to LIFELINE Blood Center operations. Keeps abreast of changes to quality regulations and guidelines. Guides efforts to reduce and prevent errors, improvements in the safety and quality of our manufacturing operations, and the protection of the health and safety of our donors and employees. Manages the overall deviation management program to include investigation, root cause analysis, corrective and preventative actions and documentation. Oversees and/or performs Quality Assurance audits to evaluate the effectiveness of the total quality system. Aids in the development and implementation of audit tools used by the department as well as the review and follow up of all corrective actions. Serves as an Authorized Official in pertinent matters with the Center for Biologics Evaluation and Research (CBER) and the FDA. Oversees and/or performs reviews and approvals of validation plans and results of validation activities. Coordinates and assists in maintaining safety and risk management functions that are performed by operational and administrative departments of the blood center. Interacts with hospitals and clients on Quality Assurance related issues. Develops and monitorsdepartment budget. Performs Donor counseling as needed. Bachelor's degree or equivalent experience in medical technology or a clinical. allied health field. Please visit www.lifelinebloodserv.org to view the full job description and apply.

Medical Director (Gulf Coast Regional Blood Center).

Reporting to the Chief Medical Officer, this individual will assist in providing oversight of operational and implementation expertise across multiple areas of a large community blood center. Areas of responsibility include medical oversight of selection and care of donors, collection, processing, and testing of blood, and disease notification. In addition, this individual will provide guidance for The Blood Center's transfusion service activities and cellular therapy programs, as well as serving as a liaison with medical staff in the community to address transfusion concerns and assure the appropriate utilization of blood products. Requirements: Doctor of Medicine or Doctor of Osteopathy degree from an accredited university with at least four years of combined education and experience in blood banking/transfusion medicine or related field. Board certified or board-eligible in Pathology, Hematology, or related field. Specialty training and/or certification in Blood Banking, Hematology, or a similar related field is highly desirable. Eligible for medical license in the state of Texas. Applicants with additional medical or management experience in apheresis related to cellular therapy and transplant are strongly encouraged to apply. Click here to apply.

Director of Hospital Services and Manufacturing. Blood Bank of Alaska (BBAK) is seeking a director to oversee our Hospital Services and Manufacturing Department in Anchorage, AK. This position is responsible for ensuring our manufacturing and distribution areas are operating in compliance with applicable government regulations, and accrediting agency standards. Also ensuring there is a dedicated focus on the production and distribution of quality products while providing the highest level of customer service. The Director will participate as a member of the blood bank's management

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POSITIONS (continued from page 7)

team in planning, program formulation, and decision making for the functions and technical support of the manufacturing and distribution of blood products. The incumbent for this role must possess excellent conceptual, communication and analytical skills. Must understand general workflow processes and equipment used in a medical facility. The right candidate will have a bachelor's degree in a relevant field (required) and five years of supervisory experience in a highly regulated, fast-paced, and compliance-driven environment (preferred). We are committed to providing our employees with the support they need. At BBAK we offer an attractive benefit package that includes: Medical, Dental, Vision, Life Insurance, Health Savings Plan, Paid Time Off, 401 K with matching and Short Term & Long-Term Disability coverage. If you meet the above qualifications, please apply by sending your resume to: mcannon@bbak.org. For more information about the Blood Bank of Alaska, please visit our website at https://www.bloodbankofalaska.org.

Sr. Medical Officer, Corporate Medical Affairs (Scottsdale, AZ). Vitalant is seeking a Senior Medical Officer for its Corporate Medical Affairs group in Scottsdale, AZ. This physician will work closely with both the Senior Director and Vice President of Corporate Medical Affairs as well as Vitalant's Chief Medical & Scientific Officer. This critical role participates in the development of enterprise medical strategy, gives medical and operational direction to donor health staff, provides medical input on donor- and product-related processes and services, participates in Quality and Regulatory decisions, and coordinates field Medical Director activity through three directly-reporting field Senior Chief Medical Officers. Requirements: Eligibility for state licensure, board certification in Clinical Pathology, Pediatrics, or Internal Medicine, and certification in Blood Bank/Transfusion Medicine or Hematology (or eight years' experience in the field of Transfusion Medicine) are required. At least five years' practice in the field of Transfusion Medicine is necessary, and experience at a blood center that collects, tests, and distributes blood products for transfusion is preferred. Vitalant is where donors, talent and innovation meet to save and improve lives. We are the nation's largest independent, nonprofit blood services provider exclusively focused on providing lifesaving blood and comprehensive transfusion medicine services for about 900 hospitals and their patients across the U.S. At Vitalant you can expect competitive compensation, paid time off and other benefits. Click here for more information or to apply. EOE

Regional Operations Director (Baton Rouge, LA). LifeShare Blood Center is seeking an Operations Director to oversee blood collection and donor recruitment operations in the Baton Rouge, LA region. Relocation assistance available. The Operations Director will develop

and implement strategic and tactical plans for donor recruitment and collections within the donor center and community-based activities; direct, develop and coach teams for achievement of established goals and KPI's; develop relationships with community leaders and groups to promote our mission and business needs; ensure operations adhere to standards and regulations governing the blood banking industry; and model LifeShare's mission and values, integrating them into daily decisions, behaviors and actions. Join us in our important mission to connect blood donors and the lives they impact! LifeShare offers a competitive salary, commensurate with experience plus incentive bonus opportunities, as well as a generous benefits package, including employer paid medical, life and disability insurance; 401k with employer contributions (6%), paid time off bank, and employee wellness program. Visit our Careers Page to

Donor Testing Laboratory Director. LifeSouth Community Blood Centers and The National Blood Testing Cooperative (NBTC) are currently seeking a skilled individual for the Donor Testing Laboratory Director position in the NBTC owned Donor Testing Laboratory in Stone Mountain, GA. This position is responsible for the strategic planning, development, organization, coordination, management, and daily oversight of all activities associated with a blood testing laboratory. This position will also ensure the laboratory performs in accordance with all regulatory requirements and will possess the oversight and responsibility of all standard operating procedures (SOPs) within the lab. Must have bachelor's degree in: chemical, physical, biological, clinical laboratory science, or medical technology. Scientific and technical knowledge from current sources, such as the AABB Standards and relevant guidances related to FDA, CLIA, and CMS, both state and federal. Minimum of four years of management/supervisory experience required; Equivalent combination of demonstrated work experience and education may be considered. Starting salary range is \$120,000 - \$132,000 annually. Please click here to apply.

Director, Human Resources. National Blood Testing Cooperative is now interviewing for a Director of Human Resources who through direct or delegated oversight, ensures financial feasibility, customer, and employee desirability of business decisions, strategic planning, development, and execution of all human resource systems. The Director of Human Resources will create and foster a collaborative environment in the organization that allows all employees to work together to further the mission and vision of the organization to ensure that the organization is increasing customer value, growing in a smart and efficient manner, driving operational efficiency, inspiring the talent base, and continually

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POSITIONS (continued from page 8)

reinventing the business. A BA in Business Administration, Human Resources Management, or the equivalent in related work experience and current PHR or SHRM-CP designation required. Current SPHR or SHRM-SCP designation preferred. Minimum four years required in Management/Supervisory experience with emphasis on employee development, performance evaluations, coaching and counseling and daily work management and involvement in strategic planning and execution and a minimum six years of Human Resource experience, with emphasis on employee relations, recruitment and selection, training/organization development; AAP/EERO; and policy and procedure development. Knowledge and experience in employment law (federal, state, local), management practices and approaches, needs assessments, and training and design. A valid driver's license and good driving record are also required. If you meet the above qualifications, please apply by sending your resume to: mharper@nbtc.coop. EOE/AAE

Regional Account Manager. The essential element of the Regional Account Manager position is to develop, maintain, and expand professional relationships with community businesses and organizations through quality customer service with the goal of adding donations from new groups and increasing donations from existing groups. The Regional Account Manager is responsible for all aspects of the blood drive recruitment process within an assigned territory in order to ensure successful drives and achieve collection goals. This includes, but is not limited to booking the drive, education, marketing, and coordination of the drive. This position comes with a company car. Recruits donor groups within the assigned territory to run blood drives. Develops and maintains positive and professional relationships with blood drive coordinators and organizations. Provides the highest level of customer service to internal and external customers. Click here to view the full job description and apply. LifeStream is a full-service blood bank serving approximately 80 hospitals in six Southern California counties. We distribute over 150,000 products a year, have an AABB accredited reference laboratory, a thriving therapeutic apheresis service and offer specialty products not provided by other blood banks in the area. For more information about LifeStream Blood Bank, please visit our website at: https://www.lstream.org/.

QRA Supervisor (Stanford Blood Center). Responsibilities: Quality Assurance/Training/ GMP/GTP/GLP: Lead the department's quality activities, initiatives, and process improvement activities. Perform training on QRA core functions and activities, Good Manufacturing Practice/Good Tissue Practice/Good Laboratory Practice, and safety. Compliance: Ensure compliance to current regulations and accreditation requirements by federal, state, county, and accreditation agencies. Team Leadership: Manage the performance of direct reports. Set team objectives, priorities, and resources to align staff with Blood Center objectives. Safety: Lead the safety, emergency, and disaster management of the organization. Quality Management System: Provide oversight on the appropriate use of the quality management tools in handling the various documents, records, and activities of the blood center. Registration and Licensure: Ensure all licenses, permits and certificates are current and regulatory requirements are met. Qualifications: Bachelor's degree required. One to two plus years supervisory experience in a regulated or GMP (Good Manufacturing Practice) required. Please click here to view the full job description and apply. •