



ABC NEWSLETTER

CURRENT EVENTS AND TRENDS IN BLOOD SERVICES

Visit ABC's Web site at: www.americasblood.org

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FDA Addresses Forthcoming Donation Suitability & Eligibility Final Guidance in Information Collection Notice

The U.S. Food and Drug Administration (FDA) [published](#) a notice in the *Federal Register* on August 24th titled “Agency Information Collection Activities; Submission for Office of Management and Budget Review; Comment Request; Current Good Manufacturing Practice for Blood and Blood Components and Reducing the Risk of Transfusion-Transmitted Infections.”

In the notice, the agency states, “[w]e are revising the information collection to support implementation of annual reporting to FDA of the release of unsuitable blood donations from establishments that intend for their activities to fall under the compliance policy set forth in the [draft guidance](#) for industry entitled ‘Compliance Policy Regarding Blood and Blood Component Donation Suitability, Donor Eligibility and Source Plasma Quarantine Hold Requirements’ (May 2022)...Specifically, under this policy, when finalized, when the donation is otherwise suitable under § 630.30(a), FDA does not intend to take regulatory action if blood establishments release donations for transfusion or further manufacture when the review of records, required after donation under § 630.30(a)(2), identifies the donation as unsuitable because of inadvertent failure to follow procedures to ensure that the donation would not adversely affect the health of the donor.”

The FDA explained that it received six comment letters during the comment period. The agency clarified whether “post-donation information (PDI) related to blood pressure, pulse, weight, and red blood cell loss would need to be investigated and reported to us in the report on an annual basis.” In its response the FDA said, “PDI is information received by the blood establishment after donation from the donor or another source that is out of the control of the establishments. We do not consider the receipt of PDI to be an error that must be reported to FDA on an annual basis as described in the guidance. However, the blood establishment’s measurement of a donor’s blood pressure, pulse or red blood cell loss are in the control of the establishment, and errors in such measurement would not be identified through PDI. We have considered the comment and have determined that the comment does not present information that would warrant changes to the guidance document at this time.”

An additional comment asked that “the annual report not include corrective actions taken for each error because this would represent duplication of information already available to FDA via its inspection compliance program...The comment further noted that FDA should not request this report because the information can be reviewed during FDA’s inspection compliance program.”

(continued on page 2)

FDA Notice Published (continued from page 1)

The FDA responded that, “[w]e disagree that including a summary of corrective actions on the annual report would represent duplication of information. Establishments may submit the information already developed as part of their deviation management and corrective action program. A new investigation does not need to be completed and new documentation does not need to be created. Receiving annual information about the corrective actions taken will allow us to better assess the robustness of the establishment’s GMP system in a timely manner. We also note that blood establishments may elect not to use the enforcement discretion provided in the guidance to release certain unsuitable blood components, and therefore, would not submit a report to FDA. Comments are being considered as the guidance is being finalized. We are clarifying in the final guidance that the annual report about the corrective actions taken may be submitted in summary format. This change in wording did not affect our estimate of the burden.”

(Source: *Federal Register Notice*, 8/24/23) ♦

ABC Publishes Talking Points Differentiating Plasma for Transfusion from Source Plasma

America’s Blood Centers (ABC) issued talking points to member blood centers highlighting the key differences between [plasma for transfusion and source plasma](#). The talking points are available in the [ABC Member Resources Library](#) and can be used in conversations with stakeholders, media interviews, public outreach campaigns, and any other relevant platforms.

These and other talking points available for member blood centers can always be accessed [here](#).

(Source: [MCN 23-074](#), 8/17/23) ♦



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ABC advocates for and advances policies that promote the role of independent blood centers in providing life-saving blood products and recognizes the continuous need for a safe and robust blood supply. ABC exists to advocate for laws and regulations recognizing the essential role that independent blood centers play in the health care system; promote partnerships, policies, and programs that increase awareness about the need for blood donation; and serve as a thought leader in the advancement of evidence-based medical and scientific solutions related to health and safety.

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RESEARCH IN BRIEF

HIV Medications and Donor Deferrals. A [review](#) in *Transfusion Medicine Reviews*, “aims to review recommendations from regulatory authorities” regarding the “state of knowledge on the risk of PrEP (pre-exposure prophylaxis) breakthrough infection, with a particular focus on the risk of HIV entering the blood supply.” The authors noted that, “[t]he early initiation of antiretroviral therapies (ART) will suppress HIV viral loads and can delay or prevent formation of HIV antibodies which creates a protracted window period during which all HIV markers remain undetectable.” They explained that, “[f]or blood services, this threatens blood safety...Likewise, breakthrough infections can occur after an at-risk exposure event despite the use of post-exposure prophylaxis (PEP). [A]Brazilian report described a case of delayed seroconversion after PEP use in a blood donor...70 days after the index blood donation.” The reviewers noted that, “the blood donor revealed that he used PEP after unprotected sex with his current steady partner who [had] HIV...These results indicate that PEP use is not always disclosed. [The study] measured analytes of oral ART and PrEP medications in plasma of U.S. blood donors...[O]ral PrEP metabolites were detected in 9/1,494 (0.6 percent) of individuals who did not declare using anti-HIV medications.” The authors stated that “these results indicate that a measurable proportion of first-time male donors using PrEP attempt to donate blood in the U.S. [A] study on the operational impact of modifying the donor history questionnaire to address PrEP/PEP use in Canada [found] 89 [out of 1,122,075 donations collected in a 16-month period] (8/100,000) were from donors who self-declared taking PrEP or PEP in the last four months...[H]ad these donors not been asked specifically about PrEP/PEP use, 56 percent of PrEP users and 50 percent of PEP users would not have been deferred...[Such] results highlight the importance of asking blood donors specific questions on PrEP/PEP use.” One approved and two investigational injectables were reviewed. The reviewers noted that, “the Association for the Advancement of Blood & Biotherapies (AABB) justified the two-year deferral based on the pharmacokinetic study which found [ART] detectable up to 17.5 months after discontinuation...[It has been found] that PrEP delays seroconversion by approximately seven days...Adding three days of uncertainty, that seroconversion after PrEP cessation would be postponed by 17 to 27 days...A three-month deferral adds an additional 63 days of safety margin.” The authors concluded that “no regulator or blood collection agency currently is comfortable allowing PrEP users to donate blood.”

Citation: Leblanc, J..F, Custer, B., Van de Laar, T., Drews, S.J., Germain, M., Lewin, A. [HIV Pre-exposure Prophylaxis, Blood Donor Deferral, Occult Infection, and Risk of HIV Transmission by Transfusion: A Fine Balance Between Evidence-based Donor Selection Criteria and Transfusion Safety](#), *Trans Med Rev.* 2023.

Contributed by Richard Gammon, MD, Medical Director at OneBlood 💧

PEOPLE

James J. Berger has received an “Outstanding Leadership Award” from the Office of the Assistant Secretary for Health. Admiral Rachel Levine, MD, assistant secretary for Health in the U.S. Department of Health and Human Services (HHS), joined HHS Deputy Secretary Andrea Palm and Sarah Boateng, principal deputy assistant secretary for Health, in recognizing the efforts of Mr. Berger and his team at HHS for their dedication in helping to ensure a safe and available blood supply in the U.S.



(Source: HHS Announcement, 8/21/23) 💧



America's Blood Centers®
It's About *Life*.

INSIDE ABC

The programs and services described in the Inside ABC section are available to ABC member blood centers and their staffs only, unless otherwise specified.

UPCOMING ADRP Webinar: Spanish Donor Recruitment Strategies

[Register](#) today for the next ADRP [webinar](#), titled “Spanish Donor Recruitment Strategies.” This webinar will take place Wednesday, August 30th at 1 p.m. EDT and attendees will hear how their peers use creative marketing, donor service training, and translation services to create better experiences for their Spanish-speaking donors. Speakers include:

- Ramona Moise, director of Marketing at Gulf Coast Regional Blood Center;
- Liz Parker, training manager, Donor Services at Versiti; and
- Clinton McCoy, director of Mobile Donor Recruitment and Regional Operations at Carter Blood-Care.

The webinar is free for ADRP members. Non-members may register for \$25 and \$50 for industry partners. Please contact [us](#) with questions.

(Source: ADRP [Announcement](#), 8/2/23)

Register for the ADRP Masterclass: Change is Good — The Journey of Donor Eligibility

Registration is open for [ADRP's Masterclass](#), “Change is Good — The Journey of Donor Eligibility,” taking place September 20th-21st. While navigating changes in donor eligibility can feel overwhelming at times, this virtual conference is designed to equip industry professionals with invaluable insights, strategies, and best practices to confidently address such challenges and turn them into opportunities. This Masterclass is about more than just implementing a single deferral change. Instead, attendees will hear from award-winning leaders from outside the blood community. These speakers will share insights into building a culture that helps your blood center be more adaptable to future changes, tips for managing challenging conversations on and offline, and cutting-edge strategies being embraced across other industries so they can thrive in a challenging environment. Participants will also get the latest industry data, hear best practices, and be a part of thought-provoking conversations with industry peers. 💧

NEW on CollABORate

COLLABORATE

SHARE STRATEGIC ADVICE | SOLVE CHALLENGES | DEVELOP NEW APPROACHES

Recent discussion topics on the ABC [CollABORate](#) Online Member Community include:

- [Guidance: Multi-State Blood Centers and Physician Licensure](#) (MEDICAL ISSUES)
- [Changing Gloves in the Donor Room](#) (MEDICAL ISSUES)
- [AABB Standard 5.6.3.2](#) (QUALITY BYTES)
- [12-volt Coolers](#) (COLLECTIONS & DONOR SERVICES)
- [First Week of August](#) (COMMUNICATIONS & DONOR RECRUITMENT)
- [Aurora Source Plasma Collection Devices for Sale](#) (ALL MEMBER FORUM)

ABC members are encouraged to [login](#) and join the conversations today!



WORD IN WASHINGTON

The National Institutes of Health (NIH) recently [introduced](#) the Build UP Trust Challenge. According to the agency, the initiative aims to, “identify new and promising scalable strategies that increase research participation and the adoption of existing and new tools and approaches to detect, treat, and monitor diseases, conditions, and disorders by improving engagement with minority health populations and populations with health disparities. The NIH will award a total of up to \$1.25 million. As many as ten Finalists will win up to \$45,000 each and get the opportunity to compete for one of four \$200,000 prizes.” Registration is required to submit a solution, and it is due by 5:00 pm ET on November 14th.

(Source: NIH [Announcement](#), 8/24/23) ♦

MEMBER NEWS



Shepard Community Blood Center recently received a [visit](#) from Congressman Rick Allen (R-Ga.) on August 24th to show his support for blood donation and help raise awareness of the need for blood donors. Rep. Allen met with staff and took a tour of the facility and discussed issues impacting independent community blood centers, the nation’s blood supply, and potential regulatory reforms to improve access to blood products.

(Source: [Rep. Rick Allen Instagram](#), 8/24/23)

Blood Assurance and the Commonwealth Transfusion Foundation (CTF) have partnered to develop a Specialist in Blood Bank (SBB) program, The Alliance for Biotherapy Education & Leadership (ABEL). According to a news release announcing the partnership, “[ABEL] welcomed the inaugural class [on August 14th] to its new 12-month course that provides comprehensive hands-on and online training in all aspects of blood banking, including blood collection, blood component manufacturing, transfusion medicine practice, management, and more. Students in the course have a bachelor’s degree, and at least two years of transfusion service or blood bank laboratory experience. At the conclusion of the course, they will take a national exam, and if they pass, receive the distinguished SBB certification. Orientation and several hands-on portions of the course are taking place at Blood Assurance’s laboratory in Chattanooga, Tenn.” Five students currently make up the first ABEL class. The program anticipates that, “[n]ext year, the number of students will be increased and applicants will be accepted from across the country.” To learn more about the program, contact [Susan Dewberry](#).



(Source: ABEL News Release, 8/15/23)



MEDIC Regional Blood Center recently held a ribbon cutting ceremony for its newest donor center. The event took place on August 17th in Athens, Tenn. and included MEDIC Regional Blood Center staff and the Athens Area Chamber of Commerce.

(Source: *Daily Post Athenian*, [Ribbon cutting celebrates new MEDIC donor center](#), 8/20/23) ♦

GLOBAL NEWS

The Australian Red Cross Lifeblood and the University of Western Australia [announced](#) participation in the Chilled Platelet Study (CHIPS). The organizations are taking part in the U.S. Department of Defense (DoD) funded international clinical trial, “to test if platelets stored at 4 degrees Celsius are better at reducing blood loss during complex cardiac surgery than room temperature platelets.” According to a news release from Lifeblood, Australia’s first patient will be transfused this week, “[as the] cold-stored platelet product [could potentially] reduce bleeding during complex heart surgery and potentially triple the existing product shelf life.” CHIPS Australia Clinical Lead Researcher and Lifeblood Transfusion Medicine Specialist, Dr Anastazia Keegan added in the news release, “[t]his recent research by Lifeblood and others internationally suggests that cold-stored platelets may be more effective at helping blood clot. This is because cold storage causes many changes in the platelets that makes them become more activated, and ready to clot. This could improve patient outcomes for surgical, emergency and trauma patients, because unlike chemotherapy patients, they don’t need the platelets to survive for long post-transfusion, they just need them to act quickly to stop the bleeding.” The randomized controlled trial plans to include “1,000 complex cardiac surgery patients spanning Australia and the U.S.”

(Source: Lifeblood [News Release](#), 8/25/23)

The New Zealand Blood Service has [submitted](#) an application to the country’s regulatory authority to end the variant Creutzfeldt-Jakob Disease (vCJD) blood donor deferral. According to a report from *Stuff*, the current deferral, “prevents anyone who spent six months or more in the UK, Ireland, or France between 1980 and 1996 from donating blood. When it was introduced in 2000, the ban affected about 10 percent of donors.” The media outlet stated that deferral could be “lifted within six months” as it “can take up to three months for [the regulatory authority] to review the application and complete the legal steps needed to lift the ban, but that can take longer depending on complexity... The Blood Service said it could take up to two months to update its systems before the change is made public. The initial goal was to have changes made this year.”

(Source: *Stuff*, [Mad cow disease blood donor ban could be dropped this summer](#), 8/17/23) ♦

Upcoming ABC Webinars & Virtual Events – Don’t Miss Out!

- **ADRP: The Association for Blood Donor Professionals Spanish Donor Recruitment Strategies Webinar** – Aug 30. [Registration](#) is open. More information available [here](#).
- **ADRP Masterclass: Change Is Good – The Journey of Donor Eligibility** – Sept. 20-21. [Registration](#) is open. More information available [here](#).





CALENDAR

Note to subscribers: Submissions for a free listing in this calendar (published weekly) are welcome. Send information to newsletter@americasblood.org. (For a more detailed announcement in the weekly "Meetings" section of the newsletter, please include program information.)

2023

Aug 30. **ADRP Webinar: Spanish Donor Recruitment Strategies.** [Registration](#) is open. More information available [here](#).

Aug. 30. **U.S. Food and Drug Administration's (FDA) Center for Biologics Evaluation and Research (CBER) Officer of Therapeutic Products (OTP) Town Hall: Nonclinical Assessment of Cell and Gene Therapy Products (Virtual).** More information available [here](#).

Sept. 6. **FDA Meeting: Understanding FDA Inspections and Data (Virtual).** [Registration](#) is open. More information available [here](#).

Sept. 7-9. **European Blood Alliance European Conference on Donor Health and Management. Vienna, Austria.** [Registration](#) is open. More information available [here](#).

Sept. 17-20. **American Association of Tissue Banks Annual Meeting, National Harbor, Md.** [Registration](#) is open. More information available [here](#).

Sept. 20-21. **ADRP Masterclass: Change Is Good – The Journey of Donor Eligibility (Virtual).** [Registration](#) is open. More information available [here](#).

Sept. 20. **The Department of Transfusion Medicine, National Institutes of Health (NIH) Clinical Center, NIH, and the American Red Cross 42nd Annual Immunohematology and Blood Transfusion Symposium.** [Registration](#) is open. More information available [here](#).

Oct. 9-11. **Advanced Medical Technology Association (AdvaMed) The MedTech Conference, Anaheim, Calif.** [Registration](#) is open. More information available [here](#).

Oct. 14-17. **AABB Annual Meeting, Nashville, Tenn.** [Registration](#) is open. More information available [here](#).

Oct. 18-20. **American Society for Clinical Pathology (ASCP), Long Beach, Calif.** More information available [here](#).

Nov. 18-21. **ISBT Regional Congress, Cape Town, South Africa.** [Registration](#) is open. More information available [here](#).

2024

Feb.7-8. **International Plasma and Fractionation Association & EBA Symposium on Plasma Collection and Supply. Leiden, Netherlands.** More information available [here](#).

Mar. 4-6. **ABC Annual Meeting, Arlington, Va.** More information available [here](#).

May 14-16. **2024 ADRP Annual Conference, St. Louis, Mo.** More information available [here](#). ♦

CLASSIFIED ADVERTISING

Classified advertisements, including notices of positions available and wanted, are published free of charge for a maximum of three weeks per position per calendar year for ABC members. There are charges for non-members: \$139 per placement for ABC Newsletter subscribers and \$279 for non-subscribers. A six (6) percent processing fee will be applied to all credit card payments. Notices ordinarily are limited to 150 words. To place an ad, e-mail: newsletter@americasblood.org



EQUIPMENT AVAILABLE

For Sale. Two refurbished Aurora Plasmapheresis System devices with Certificate of Compliance for each device. Both devices have Software 2.0 installed. Asking for best offer. Location: Jackson, TN. Please contact LaTrina Morman, (731) 427-4431, or email latrinamorman@lifelinebloodserv.org.

For Sale. Two NEW Aurora Plasmapheresis System devices with Certificate of Compliance. NEVER USED. Currently, both have Software 2.0 installed. Asking for best offer. Location: Jackson, TN. Please contact LaTrina Morman, (731) 427-4431, or email latrinamorman@lifelinebloodserv.org.

POSITIONS

Quality Systems Director. Rock River Valley Blood Center, based in Rockford IL, is looking for a Quality Systems Director to oversee the strategic planning, development and execution of all quality systems and process improvement initiatives center wide. This includes business operations relating to blood collection, testing, manufacturing, distribution, document control, customer service, safety, risk management, training, internal and external audits/inspections. Position is responsible for ensuring the organization is in full compliance with all applicable federal and state regulations and professional contract requirements. Successful candidate is a self-starter who will lead and champion all quality initiatives from start to finish, taking an influential, collaborative, team-oriented and business friendly approach. Must possess strong leadership skills with advanced knowledge and business acumen in quality system concepts and process improvement. Must have advanced analytical and problem-solving skills; exceptional attention to detail; ability to prioritize tasks; effective communication skills both verbally and in writing. Strong skills in Microsoft Office applications. Qualifications include: five-plus years' experience in a progressive quality systems role within a highly regulated environment, three-plus years supervisory and leadership experience, previous experience interpreting and implementing regulatory/accrediting standards, Bachelor's degree in health science, quality management or related field. M.T. or M.L.S. (ASCP) a plus. CMQ/OE and/or CQA (ASQ) highly preferred. Please visit our careers site online to apply <https://www.rrvbc.org/careers/>.

Director, Public Relations and Marketing. Mississippi Blood Services (MBS) is seeking the right candidate for the highly visible position of Director of Public Relations & Marketing. We are looking for an individual with flexible skills who can oversee our Communications and Public Relations efforts to ensure we are able to collect and distribute the much-needed resource of blood donations! As the face of the company, the ideal candidate will be responsible for all aspects of Public Relations and Marketing, which includes recruitment of blood drives and telerecruitment. This individual will work with Public Relations, Marketing Representatives, Telerecruitment manager, and other managers to coordinate and organize ample daily collections of whole blood,

double red cells, apheresis platelets, and plasma collections for the organization. They will also work in conjunction with other MBS management to set strategic goals and objectives for the company. Must have a bachelor's degree (BA) from a four-year college or university; three to five years' related experience; or equivalent combination of education and experience. Visit www.msblood.com to apply online.

Purchasing Manager. LifeSouth Community Blood Centers is seeking a highly skilled leader with proven management experience and a passion for making a difference. The Purchasing Manager at our headquarters location in Gainesville, FL is responsible for vendor selection, negotiation, establishment and maintenance of all purchased materials, supplies, equipment, and services used by the company. The Purchasing Manager oversees daily operations of the Purchasing team, is organized and decisive, and can motivate the team to reach daily and long-range goals. Join our team and help us continue our dedication to making sure the blood is there when you or your family is in need. Visit our careers page to learn more about this position, and [apply here!](#)

Transfusion Lab Supervisors Needed! Join Florida's leading blood bank, OneBlood, as a Lab Supervisor working inside one of the largest hospitals in Tampa, FL. Bring your leadership, technical expertise, and management experience to support the transfusion testing procedures on patient and/or donor samples. Qualified candidates should possess three (3) or more years' experience in a clinical laboratory, preferably blood banking environment, including one (1) or more years' experience in supervision and management experience, as well as a valid and current Florida Clinical Laboratory Technologist license in Immunohematology or Blood Banking; Supervisor license strongly preferred. To apply and view a complete Job Description of this position, visit: www.oneblood.org/careers. OneBlood, Inc. is an Equal Opportunity Employer/Vet/Disability.

Manager of Technical Services. The Blood Connection is seeking a proactive and results-driven Manager of

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POSITIONS (continued from page 8)

Technical Services to oversee and manage the daily operations within our technical departments which include Hospital Services, Biologics Processing, and Reference Laboratory. This position requires an understanding of laboratory operations, including specialist (SBB) skills, and involves supervising staff while performing essential functions within the laboratory. The ideal candidate will hold their SBB and have a background in the Reference Laboratory. This role is based in Morrisville, NC. Prospective candidates may be eligible for relocation assistance. How to apply: [Manager of Technical Services Application](#).

Fairbanks Center Manager. The Blood Bank of Alaska (BBA) is looking for a Fairbanks Center Manager. The Fairbanks Center Manager is responsible for oversight and coordination of the daily operational collection functions and related product processing workflow for the BBAF Center. Directs the activities of such team to facilitate reaching and exceeding goal. Oversight and partnership with BBA management team in planning, program formulation, and technical decision making with particular reference to the role, functions, and operation of the blood bank's technical areas. This position is full-time exempt. The Blood Bank of Alaska offers competitive wages and an exceptional benefits plan. We offer medical, dental, vision, life, and short/long term disability programs to qualified employees. Educational assistance, paid annual leave and holidays, and a 401 (k) program are also available. The Blood Bank is an equal opportunity employer. Qualified applicants are considered for employment without regard to race, color, religion, national origin, age, disability, marital/veteran status, or any other legally protected status. Interested candidates please apply online at <https://bloodbankofalaska.apscareerportal.com>.

Director of Hospital Services and Manufacturing. The Blood Bank of Alaska is looking for a Director of Hospital Services and Manufacturing. The Director of Hospital Services and Manufacturing is responsible for ensuring alignment of teams with organizational goals and compliance with regulatory guidelines. Participates as a member of the blood bank's management team in planning, program formulation and decision making with reference to the role, functions and technical support of the manufacturing and distribution of blood products. Fosters and enhances customer hospital relations. This person ensures a dedicated focus on the production and distribution of quality products in a timely manner while providing the highest level of customer service. Also ensures all procedures are followed and promotes a positive work environment. This position is full-time exempt. The Blood Bank of Alaska offers competitive wages and an exceptional benefits plan. We offer medical, dental, vision, life, and short/long term disability programs to qualified employees. Educational assistance, paid annual

leave and holidays and a 401 (k) program are also available. A \$1,500 retention bonus will be paid after one year of service with the Blood Bank of Alaska. The Blood Bank is an equal opportunity employer. Qualified applicants are considered for employment without regard to race, color, religion, national origin, age, disability, marital/veteran status, or any other legally protected status. Interested candidates please apply online at <https://bloodbankofalaska.apscareerportal.com>.

Quality Systems Specialist and Technical Writer. The Blood Bank of Alaska is looking for a Quality Systems Specialist and Technical Writer. The person in this role is responsible for promoting organizational compliance with accrediting agency, state, and federal regulations. Managing the Blood Bank of Alaska's occurrence program which includes performing investigations for occurrences. The Quality Systems Specialist and Technical Writer writes, revises, edits, and approves Standard Operating Procedures (SOPs) along with assisting document owners in writing and revising SOPs. Assists in the management of the Blood Bank of Alaska's document control process and ensures consistency across departments when policies or procedures change. This position is full-time non-exempt. The Blood Bank of Alaska offers competitive wages and an exceptional benefits plan. We offer medical, dental, vision, life, and short/long term disability programs to qualified employees. Educational assistance, paid annual leave and holidays, and a 401 (k) program are also available. A \$1,500 retention bonus will be paid after one year of service with the Blood Bank of Alaska. The Blood Bank is an equal opportunity employer. Qualified applicants are considered for employment without regard to race, color, religion, national origin, age, disability, marital/veteran status, or any other legally protected status. Interested candidates please apply online at <https://bloodbankofalaska.apscareerportal.com>.

Laboratory Services Manager. The Blood Bank of Alaska is looking for a Laboratory Services Manager. Under the general direction of the Director of Laboratory Services, this person is responsible for oversight of daily laboratory operations ensuring that laboratory product QC and donor test results meet CLIA, AABB and FDA compliance standards/regulations for the manufacture of blood products. The Laboratory Services Manager is also responsible for oversight of laboratory personnel. This position is full-time exempt. The Blood Bank of Alaska offers competitive wages and an exceptional benefits plan. We offer medical, dental, vision, life, and short/long term disability programs to qualified employees. Educational assistance, paid annual leave, and holidays and a 401 (k) program are also available. A \$1,500 retention bonus will be paid after one year of service with the Blood Bank of Alaska. The Blood Bank is an equal opportunity employer. Qualified applicants are considered

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POSITIONS (continued from page 9)

for employment without regard to race, color, religion, national origin, age, disability, marital/veteran status, or any other legally protected status. Interested candidates please apply online at <https://bloodbankofalaska.apscareerportal.com>. ●